

**List of Companies Announcing Increased Benefits to Employees/Customers  
As of January 26, 2018**

<b>Company</b>	<b>Description</b>	<b>Reference Link</b>
1A Auto, Inc. (Westford, Massachusetts)	bonuses for all full-time employees	<a href="#">Jan. 25, 2018 1A Auto, Inc. press release</a>
1st Summit Bank (Johnstown, Pennsylvania)	\$1,000 bonuses to full-time employees; salary raises; increased charitable donations	<a href="https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/">https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/</a>
AAON (Tulsa, Oklahoma)	\$1,000 bonus checks to 2,000 employees	<a href="https://globenewswire.com/news-release/2018/01/02/1277241/0/en/AAON-Announces-Tax-Reform-Bonus-for-Employees.html">https://globenewswire.com/news-release/2018/01/02/1277241/0/en/AAON-Announces-Tax-Reform-Bonus-for-Employees.html</a>
AccuWeather (State College, Pennsylvania)	year-end bonuses to all employees. (Approx. 450 – 500 employees)	<a href="#">Dec. 26, 2017 AccuWeather press release</a>
Advance Financial (Nashville, Tennessee)	increase in 401(k) match; increase in profit sharing; increase in charitable donations	<a href="#">Jan. 5, 2018 Advance Financial press release</a>
Advanced Sciences and Technologies, LLC (Berlin, New Jersey)	increased 401(k) match for employees	American for Tax Reform reporting
Aflac (Columbus, Georgia)	increase 401(k) match from 50% to 100% on the first 4% of compensation plus one-time \$500 contribution to every employee's 401(k); \$250 million increase in overall U.S. investment.	<a href="https://www.aflac.com/about-aflac/newsroom/press-release-story.aspx?rid=883">https://www.aflac.com/about-aflac/newsroom/press-release-story.aspx?rid=883</a>
Alaska Airlines (Seattle, Washington)	\$1,000 bonuses for 22,000 employees	<a href="http://www.king5.com/article/money/alaska-airlines-giving-workers-1000-bonus-citing-taxcut/281-505029503">http://www.king5.com/article/money/alaska-airlines-giving-workers-1000-bonus-citing-taxcut/281-505029503</a>
Amarillo National Bank (Amarillo, Texas)	\$1,000 salary increases for over 300 employees	<a href="#">Dec. 21, 2017 MyHighPlains.com article excerpt</a>
Ameren Illinois (Chicago, Illinois)	the utility requested that tax savings be passed onto customers	<a href="#">Jan. 22 2018, Ameren Illinois press release</a>
Americollect (Manitowoc, Wisconsin)	\$300 - \$500 bonuses for 250 employees	<a href="http://www.htrnews.com/story/money/2017/12/21/manitowoc-ameriollect-says-employees-get-tax-reform-bonus-tax-cuts-and-jobs-act-congress/972795001/">http://www.htrnews.com/story/money/2017/12/21/manitowoc-ameriollect-says-employees-get-tax-reform-bonus-tax-cuts-and-jobs-act-congress/972795001/</a>
American Airlines (Ft. Worth, Texas)	\$1,000 bonuses for every employee (excluding officers). The bonuses will total \$130 million	<a href="http://news.aa.com/press-releases/press-release-details/2018/American-Airlines-to-distribute-1000-to-each-team-member/default.aspx">http://news.aa.com/press-releases/press-release-details/2018/American-Airlines-to-distribute-1000-to-each-team-member/default.aspx</a>
American Bank (Allentown, Pennsylvania)	\$1,000 bonuses for 60 employees	<a href="https://www.ambk.com/about-us/press-releases/american-bank-announces-1-000-bonus-for-employees-citing-tax-bill/">https://www.ambk.com/about-us/press-releases/american-bank-announces-1-000-bonus-for-employees-citing-tax-bill/</a>
American Community Bank & Trust (Woodstock, Illinois)	\$500 bonus to each employee; additional employees will be hired	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/">https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/</a>
American Savings Bank (Honolulu, Hawaii)	\$1,000 bonuses to 1,150 employees; base wage increase from \$12.21 to \$15.25	<a href="https://www.bizjournals.com/pacific/news/2017/12/26/four-hawaii-banks-raise-minimum-wage-award-cash.html">https://www.bizjournals.com/pacific/news/2017/12/26/four-hawaii-banks-raise-minimum-wage-award-cash.html</a>

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Andy Mark, Inc. (Kokomo, Indiana)	<i>employs 25 full-time workers and up to 30 part-time and seasonal workers - anticipates doubling his workforce in the next five to 10 years.</i>	<a href="#">Jan. 14, Kokomo Tribune article excerpt</a>
Anfinson Farm Store (Cushing, Iowa)	\$1,000 bonuses and 5% pay raises for employees	<a href="#">Jan. 9, 2018 Americans for Tax Reform blog post</a>
Apple (Cupertino, California)	\$2,500 employee bonuses in the form of restricted stock units; \$30 billion in additional capital expenditures over five years; 20,000 new employees will be hired; increased support of coding education and science, technology, engineering, arts, and math; increased support for U.S. manufacturing	<a href="#">Jan. 17, 2018 Bloomberg News article excerpt</a>  <a href="#">Jan. 17, 2018 Apple press release excerpts</a>
APPS Portamedic (Bellevue, Washington)	employee bonuses	<a href="#">KIRO 7 News report excerpt</a>
Aquesta Financial Holdings (Cornelius, North Carolina)	\$1,000 bonuses to 95 employees; base wage hike to \$15 per hour	<a href="https://www-qc.nasdaq.com/press-release/aquesta-leading-the-way--aquesta-financial-holdings-inc--announces-1000-cash-bonus-to-all-employee-20171221-01075">https://www-qc.nasdaq.com/press-release/aquesta-leading-the-way--aquesta-financial-holdings-inc--announces-1000-cash-bonus-to-all-employee-20171221-01075</a>
AR-15 Gun Owners of America (Warner Robins, Georgia)	\$300 bonuses; increased salaries for all employees	<a href="https://www.ar15gaa.com/news/">https://www.ar15gaa.com/news/</a>
Arizona Public Service (Phoenix, Arizona)	the utility requested a \$119 million bill reduction for customers due to tax reform	<a href="#">Jan. 9, 2018 Arizona Public Service press release</a>
Associated Bank (Green Bay, Wisconsin)	\$500 employee bonuses (exact number receiving bonus unknown at this time); base wage will rise from \$10 to \$15 per hour	<a href="http://newsroom.associatedbank.com/releases/businessprofessionalspotlight-20171221">http://newsroom.associatedbank.com/releases/businessprofessionalspotlight-20171221</a>
AT&T (Dallas, Texas)	\$1,000 bonuses to 200,000 employees; \$1 billion increase in capital expenditures	<a href="http://about.att.com/story/att_tax_reform.html">http://about.att.com/story/att_tax_reform.html</a>
Atlantic Packaging (Wilmington, North Carolina)	\$1,000 bonuses for 1,000 employees	<a href="http://blog.atlanticpkga.com/2018/01/atlantic-rewards-employees-1000-bonus/">http://blog.atlanticpkga.com/2018/01/atlantic-rewards-employees-1000-bonus/</a>
Atlas Air Worldwide (Purchase, New York)	\$1,000 bonuses to 3,100 employees	<i>Atlas Air Worldwide CEO William J. Flynn in a letter to employees</i>
AutoNation	doubling of 401(k) match; launch of cancer benefit program	<a href="#">Jan. 16, 2018 Sun-Sentinel article</a>
AVANGRID (Orange, Connecticut)	the utility is passing savings from tax reform to customers	<a href="#">Jan. 10, 2018 AVANGRID press release</a>
Ball Ventures (Idaho Falls, Idaho)	\$100 bonuses for every year of employment	<a href="https://www.eastidahonews.com/2017/12/ball-ventures-announces-bonuses-for-employees-due-to-tax-bill/">https://www.eastidahonews.com/2017/12/ball-ventures-announces-bonuses-for-employees-due-to-tax-bill/</a>
Baltimore Gas & Electric (Baltimore, Maryland)	the utility is passing on \$82 million worth of tax savings, resulting in lower gas and electric bills for customers	<a href="https://www.businesswire.com/news/home/20180105005386/en/BGE-Provide-Federal-Tax-Reduction-Benefits-Customers">https://www.businesswire.com/news/home/20180105005386/en/BGE-Provide-Federal-Tax-Reduction-Benefits-Customers</a>
BancorpSouth Bank (Tupelo, Mississippi)	pay raises for over 70 percent of employees; \$1,000 bonuses for nearly 20 percent of employees	<a href="#">Jan. 3, 2018 BancorpSouth Bank press release</a>
Bank of Advance (Advance, Missouri)	\$1,000 bonuses to all staff	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/">https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/</a>

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Bank of America (Charlotte, North Carolina)	\$1,000 bonuses to 145,000 U.S. employees	<a href="https://www.atr.org/thanks-tax-reform-bank-america-gives-1000-bonuses-145000-us-employees">https://www.atr.org/thanks-tax-reform-bank-america-gives-1000-bonuses-145000-us-employees</a>
Bank of Colorado (Fort Collins, Colorado)	\$1,000 bonuses to all full time employees	<a href="http://www.journal-advocate.com/business/sterling-agriculture/ci_31554508/bank-colorado-pay-special-bonus">http://www.journal-advocate.com/business/sterling-agriculture/ci_31554508/bank-colorado-pay-special-bonus</a>
Bank of Hawaii (Honolulu, Hawaii)	\$1,000 bonuses to 2,074 employees; base wage increase from \$12 to \$15	<a href="https://www.boh.com/news-room/4429.asp">https://www.boh.com/news-room/4429.asp</a>
Bank of the James (Lynchburg, Virginia)	raised base wage to \$15 per hour for employees with more than one year of service	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-wage-increases-community-investments/">https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-wage-increases-community-investments/</a>
Bank Midwest (Spirit Lake, Iowa)	\$500 bonuses for full-time employees; \$250 bonus for part-time employees	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/">https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/</a>
Bank of New York Mellon Corp. (New York, New York)	Base wage raised to \$15 per hour	<a href="https://www.wsj.com/articles/bny-mellon-to-raise-wages-for-1-000-employees-following-tax-overhaul-1516299504">https://www.wsj.com/articles/bny-mellon-to-raise-wages-for-1-000-employees-following-tax-overhaul-1516299504</a>
Bank of the Ozarks (Little Rock, Arkansas)	Bonuses of up to \$1,200 for 2,300 employees	<a href="#">Dec. 28, 2017 Bank of the Ozarks press release</a>
BB&T (Winston-Salem, North Carolina)	\$1,200 bonuses for 27,000 employees; base wage will rise from \$12 to \$15 per hour; \$100 million in charitable donations	<a href="https://bbt.mediaroom.com/2017-12-22-BB-T-invests-152-million-of-tax-reform-benefits-into-associates-and-communities">https://bbt.mediaroom.com/2017-12-22-BB-T-invests-152-million-of-tax-reform-benefits-into-associates-and-communities</a>
Beneficial Bank (Philadelphia, Pennsylvania)	base wage raised to \$14 per hour; \$1,000 bonuses for all AVP Level employees and below; 4.5% employer contribution to 401(k) plans	<i>American for Tax Reform reporting</i>
Berkshire Hills Bancorp Inc. (Pittsfield, Massachusetts)	base wage increased to \$15 per hour; \$1,000 bonuses to over 1,000 employees; investments in employee development and training; \$2 million in additional charitable giving	<a href="#">Jan. 4, 2018 Berkshire Hills Bancorp Inc. press release</a>
Bio-Techne (Minneapolis, Minnesota)	\$500 bonuses for all 1,650+ employees	<a href="#">Dec. 21, 2017 special message to employees from Bio-Techne CEO Chuck Kummeth</a>
Black Hills Energy (Rapid City, South Dakota)	The utility will pass along tax savings to customers	<a href="#">Jan. 13, 2018 Lincoln Journal Star article excerpt</a>
Boeing Company (Chicago, Illinois)	\$100 million in charitable donations; \$100 million for workforce development; \$100 million for infrastructure and facilities	<a href="#">Dec. 20, 2017 Boeing Company press release</a>
Bruns General Contracting (Tipp City, Ohio)	investment in equipment; enhanced retirement benefits	<a href="#">Jan. 15, 2018 WDTN news report</a>
Cabot Oil & Gas Corporation (Houston, Texas)	\$1,600 bonuses for employees.	<i>American for Tax Reform reporting</i>
Camden National Bank (Camden, Maine)	permanent salary increases forthcoming; also \$1,000 bonuses to all non-executive full-time employees; \$750 bonus to part-time employees; total bonuses: \$620,000	<a href="#">Jan. 11, 2018 Portland (Maine) Press Herald article excerpt</a>
Camp Construction Services (Houston, Texas)	\$500 tax reform bonuses	CEO Roger C. Camp, note to employees
Canary LLC (Denver, Colorado)	the company will hire more employees and increase capital spending	<a href="https://www.atr.org/ceo-tax-bill-allows-us-hire-more-people-buy-more-equipment">https://www.atr.org/ceo-tax-bill-allows-us-hire-more-people-buy-more-equipment</a>

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Capital One (McLean, Virginia)	Base wage raised to \$15 per hour	<a href="https://www.atr.org/breaking-capital-one-will-raise-base-wage-us-employees-15-hour">https://www.atr.org/breaking-capital-one-will-raise-base-wage-us-employees-15-hour</a>
Carl Black Automotive Group (Kennesaw, Georgia)	bonuses to over 500 employees	<i>American for Tax Reform reporting</i>
Cedar Rapids Toyota (Hiawatha, Iowa)	\$500 bonuses to each full-time employee	<a href="#">Jan. 19, 2018 KCRG TV9 news report</a>
CenterState Bank (Davenport, Florida)	\$1,000 bonuses to non-officer employees	<a href="#">Jan. 19 Tampa Bay Business Journal article excerpt</a>
Central Bancompany, Inc. (Jefferson City, Missouri)	Bonuses to 2,500 employees: \$1,000 bonuses for full time employees; \$500 bonuses for part time employees	<a href="#">Jan. 5, 2018 Central Bancompany press release</a>
Central Pacific Bank (Honolulu, Hawaii)	all 850 employees will receive \$1,000 bonuses; base wage will rise from \$12 to \$15.25	<a href="http://www.staradvertiser.com/2017/12/25/business/business-breaking/central-pacific-bank-to-give-1000-bonuses-increase-minimum-wage/">http://www.staradvertiser.com/2017/12/25/business/business-breaking/central-pacific-bank-to-give-1000-bonuses-increase-minimum-wage/</a>
Charlie Bravo Aviation (Georgetown, Texas)	\$1,000 bonuses to all six employees	<a href="http://thehill.com/opinion/finance/368151-anti-trump-activists-no-match-for-tax-reform-fueled-bonuses">http://thehill.com/opinion/finance/368151-anti-trump-activists-no-match-for-tax-reform-fueled-bonuses</a>
Charlotte Pipe and Foundry Company (Charlotte, North Carolina)	\$1,000 bonuses for all 1,400 employees	<i>American for Tax Reform reporting</i>
Circuit Interruption Technology Inc. -- dba CIT Relay & Switch (Rogers, Minnesota)	One week of extra pay added to final 2017 paycheck; hiring of new employees, growing the staff by 10 percent	Notification to employees by Rick Hamption, Chairman of the Board
Citizens Financial Group	\$1,000 bonuses for 12,500 employees and \$10 million for charitable donations	<a href="https://www.businesswire.com/news/home/20180102005627/en/Citizens-Financial-Group-22.5-Million-Investments-Colleagues">https://www.businesswire.com/news/home/20180102005627/en/Citizens-Financial-Group-22.5-Million-Investments-Colleagues</a>
Coach, Truck & Tractor, LLC (Conneaut, Ohio)	higher Christmas bonuses thanks to tax reform for this family business with seven employees. Bonus amounts determined by length of service	<i>American for Tax Reform reporting</i>
Cogent Building Group (Point Clear, Alabama)	\$2,000 bonuses for all four employees	<i>American for Tax Reform reporting</i>
College of the Ozarks (Point Lookout, Missouri)	\$204 bonuses for employees	<a href="#">Jan. 18, 2018 College of the Ozarks press release</a>
Colling Pest Solutions	employee bonuses	<i>American for Tax Reform reporting</i>
Comcast	\$1,000 bonuses to 100,000 employees; at least \$50 billion investment in infrastructure in next five years	<a href="https://corporate.comcast.com/news-information/news-feed/comcast-announces-special-bonus-and-capital-investments">https://corporate.comcast.com/news-information/news-feed/comcast-announces-special-bonus-and-capital-investments</a>
Comerica Bank	\$1,000 to 4,500 non-officer employees; base wage increase to \$15 per hour	<a href="http://comerica.mediaroom.com/2017-12-29-Comerica-Announces-Increase-In-Its-Minimum-Wage-To-15-Per-Hour-And-1-000-Bonus-To-4-500-Non-Officer-Colleagues">http://comerica.mediaroom.com/2017-12-29-Comerica-Announces-Increase-In-Its-Minimum-Wage-To-15-Per-Hour-And-1-000-Bonus-To-4-500-Non-Officer-Colleagues</a>
Commerce Bank	3,450 employees will receive bonuses -- \$1,000 for full time employees and \$250 for part time employees; \$25 million in charitable donations	<a href="https://www.commercebank.com/about-us/media-relations/2018-news-releases/commerce-bancshares-inc-announces-employee-bonuses-following-tax-reform-bill">https://www.commercebank.com/about-us/media-relations/2018-news-releases/commerce-bancshares-inc-announces-employee-bonuses-following-tax-reform-bill</a>
Community Trust Bancorp	\$1,000 bonuses for full time employees and \$500 bonuses for part-time employees	<a href="http://investors.ctbi.com/file/Index?KeyFile=391564965">http://investors.ctbi.com/file/Index?KeyFile=391564965</a>

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Consumers Energy (Michigan)	the utility will pass along tax savings to customers	<a href="#">Jan 19, 2018 Consumers Energy press release</a>
Copperleaf Assisted Living	\$200 - \$600 bonuses for 175 employees	<a href="http://www.stevenspointjournal.com/story/news/2017/12/22/wisconsin-business-award-600-bonuses-employees-based-tax-cuts/977147001/">http://www.stevenspointjournal.com/story/news/2017/12/22/wisconsin-business-award-600-bonuses-employees-based-tax-cuts/977147001/</a>
Cornerstone Holdings	employee bonuses	<i>American for Tax Reform reporting</i>
Customers Bank (Wyomissing, Pennsylvania)	increased charitable contributions of \$1 million	<a href="#">Jan. 5, 2018 Customers Bank press release</a>
Data Sales Co., Inc. (Minneapolis, Minnesota and Scottsdale, Arizona)	\$1,000 bonuses for all 80 employees	<a href="#">Jan. 22, 2018 Data Sales Co., Inc. press release</a>
Dayton T. Brown Inc. (engineering/testing company)	\$400 bonuses for each of the 210 employees	<a href="https://www.atr.org/thanks-tax-cuts-dayton-t-brown-inc-give-400-bonuses">https://www.atr.org/thanks-tax-cuts-dayton-t-brown-inc-give-400-bonuses</a>
Delaware Supermarkets Inc.	\$150 extra bonuses to 1,000 non- management personnel	<a href="https://www.atr.org/thanks-tax-cuts-delaware-supermarkets-inc-gives-extra-150-employee-bonuses">https://www.atr.org/thanks-tax-cuts-delaware-supermarkets-inc-gives-extra-150-employee-bonuses</a>
DePatco, Inc.	employee bonuses	<a href="https://depatco.com/tax-reform-bill-bonus-challenge">https://depatco.com/tax-reform-bill-bonus-challenge</a>
Dime Community Bancshares, Inc.	\$1,000 bonuses for non- executive employees	<a href="https://globenewswire.com/news-release/2018/01/05/1284344/0/en/Dime-Community-Bank-Putting-Tax-Savings-Back-Into-the-Economy.html">https://globenewswire.com/news-release/2018/01/05/1284344/0/en/Dime-Community-Bank-Putting-Tax-Savings-Back-Into-the-Economy.html</a>
Discover Financial Services (Riverwoods, Illinois)	Base wage raised to \$15.25 per hour; \$1,000 bonuses for more than 15,000 non- executive employees; additional investments and charitable donations to be announced	<a href="https://investorrelations.discover.com/newsroom/press-releases/press-release-details/2018/Discover-Further-Invests-in-Its-Workforce-Raises-Hourly-Pay-Grants-1000-Bonuses-to-More-Than-15000-Employees-as-Part-of-Tax-Relief-Measures/default.aspx">https://investorrelations.discover.com/newsroom/press-releases/press-release-details/2018/Discover-Further-Invests-in-Its-Workforce-Raises-Hourly-Pay-Grants-1000-Bonuses-to-More-Than-15000-Employees-as-Part-of-Tax-Relief-Measures/default.aspx</a>
DTN (Burnsville, Minnesota)	\$1,000 bonuses to nearly 700 employees.	<a href="https://www.dtn.com/">https://www.dtn.com/</a>
Dyer Capital Management, Inc. (Marion, Massachusetts)	Base wage raised 3.5% to \$22 per hour; hourly employees also received a special one- time bonus	<i>American for Tax Reform reporting</i>
Dynamic Fastener (Raytown, Missouri)	employee bonuses of up to \$1,000; the company will also open a paint shop, buy new equipment and hire more employees:	<a href="http://fox4kc.com/2018/01/24/raytown-company-pays-workers-a-tax-reform-bonus">http://fox4kc.com/2018/01/24/raytown-company-pays-workers-a-tax-reform-bonus</a>
Eagle Ridge Ranch	employee bonuses	<i>American for Tax Reform reporting</i>
Eagle Telephone System, Inc. & Eagle Valley Communications (Hells Canyon Snake River Corridor, OR)	\$1,000 bonuses; together the companies have 19 employees	<i>American for Tax Reform reporting</i>
East IdahoNews.com	employee bonuses	<i>American for Tax Reform reporting</i>
Eberle Communications Group, Inc.	increased 401 - (k match from 25% to 50% for all 45 employees	<i>American for Tax Reform reporting</i>
Ecolab Inc. - (St. Paul, Minnesota)	\$25 million in charitable donations:	<a href="http://investor.ecolab.com/news-and-events/press-releases/2018/01-23-2018-133019670">http://investor.ecolab.com/news-and-events/press-releases/2018/01-23-2018-133019670</a>
Elite Roofing Systems - (Idaho)	employee bonuses	<i>American for Tax Reform reporting</i>
Elite Clinical Trials, Inc.	employee bonuses	<i>American for Tax Reform reporting</i>
El Paso Electric Company - (El Paso, Texas)	the utility will give refunds to customers due to tax reform	<a href="https://www.epelectric.com/about-el-paso-electric/article/epe-to-refund-customers-in-texas-due-to-new-tax-rate">https://www.epelectric.com/about-el-paso-electric/article/epe-to-refund-customers-in-texas-due-to-new-tax-rate</a>

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Emkay, Inc.	\$1,000 bonuses for 150 employees	<a href="http://www.emkay.com/news/emkay-uses-tax-reform-reward-employees">http://www.emkay.com/news/emkay-uses-tax-reform-reward-employees</a>
Employers Mutual Casualty Insurance - (Des Moines, Iowa)	\$1,000 bonuses for employees with the exception of Vice Presidents and above.	<a href="https://www.emcins.com/index.aspx">https://www.emcins.com/index.aspx</a>
Ennis, Inc.	\$500 bonuses to 2,200 non-management employees	<a href="http://www.ennis.com/press-releases/general/ennis-inc-announces-employee-bonus-declares-special-dividend/">http://www.ennis.com/press-releases/general/ennis-inc-announces-employee-bonus-declares-special-dividend/</a>
ES Bancshares, Inc.	\$500 bonuses to non-executive full-time employees; \$250 bonuses to part-time employees; creation of at least ten new jobs; further business expansion	<a href="http://www.publicnow.com/view/DF74304E6830ED5A36692F1F968E4723E314A2A2?2018-01-03-15:30:14+00:00-xxx581">http://www.publicnow.com/view/DF74304E6830ED5A36692F1F968E4723E314A2A2?2018-01-03-15:30:14+00:00-xxx581</a>
Eversource Energy - (Boston, Massachusetts)	the utility will pass along tax savings to customers:	<a href="https://www.eversource.com/content/wma/about/news-room/massachusetts/newspost?Group=massachusetts&amp;Post=eversource-will-use-tax-savings-to-lower-rates-for-customers">https://www.eversource.com/content/wma/about/news-room/massachusetts/newspost?Group=massachusetts&amp;Post=eversource-will-use-tax-savings-to-lower-rates-for-customers</a>
Express Employment Professionals	\$2,000 bonuses to more than 200 non-executive employees	<a href="http://newsok.com/express-employment-professionals-to-pay-2000-bonus-to-more-than-200-oklahoma-city-workers/article/5577286">http://newsok.com/express-employment-professionals-to-pay-2000-bonus-to-more-than-200-oklahoma-city-workers/article/5577286</a>
FedEx (Memphis, Tennessee)	commits more than \$3.2 billion in wage increases, bonuses, pension funding due to the recent tax cuts. Pay raises, bonus increases, pension plan increases, and at least \$1.5 billion in capital expenditures:	<a href="http://about.van.fedex.com/newsroom/fedex-committing-3-2-billion-wage-increases-bonuses-pension-funding-expanded-u-s-capital-investment-following-passage-tax-cuts-jobs-act/">http://about.van.fedex.com/newsroom/fedex-committing-3-2-billion-wage-increases-bonuses-pension-funding-expanded-u-s-capital-investment-following-passage-tax-cuts-jobs-act/</a>
Fiat Chrysler	\$2,000 bonuses for 60,000 employees; \$1 billion investment in U.S. plant in Warren, Michigan; 2,500 new jobs	<a href="https://www.bloomberg.com/news/articles/2018-01-11/fiat-chrysler-to-give-u-s-workers-2-000-bonuses-after-tax-bill">https://www.bloomberg.com/news/articles/2018-01-11/fiat-chrysler-to-give-u-s-workers-2-000-bonuses-after-tax-bill</a>
Fidelity Bank (Dunmore, Pennsylvania; not to be confused with Fidelity Investments)	\$1,000 bonuses for all full-time employees making less than \$100,000; \$500,000 in charitable donations:	<a href="https://www.bankatfidelity.com/about/news/?news_cat=blog&amp;news_article=fidelity_bank_announces_investment_in_bankers_and_communities">https://www.bankatfidelity.com/about/news/?news_cat=blog&amp;news_article=fidelity_bank_announces_investment_in_bankers_and_communities</a>
Fifth Third Bancorp	\$1,000 bonuses for 13,500 employees; base wage will rise to \$15	<a href="https://www.businesswire.com/news/home/20171220006042/en/">https://www.businesswire.com/news/home/20171220006042/en/</a>
FireBird Bronze (Damascus, Oregon)	thanks to tax reform this full-service foundry with nine employees is able to offer health insurance for the first time. They are also upgrading equipment and hiring, and building a new facility in Troutdale, Oregon with plans to be up and running by the Spring.	<a href="http://www.firebirdbronze.com/">http://www.firebirdbronze.com/</a>
FirstBank (Longmont, Colorado)	\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees; base wage raised; salary increases.	<a href="https://www.efirstbank.com/home.htm">https://www.efirstbank.com/home.htm</a>
First Bank and Trust Company (Abingdon, Virginia)	base wage raised to \$15 per hour.	<a href="https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/">https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/</a>
FirstCapital Bank of Texas	\$500 bonuses to 197 employees	<a href="https://bankingjournal.aba.com/2017/12/banks-announce-wage-hikes-charitable-contributions-after-tax-reform-bill-passes/">https://bankingjournal.aba.com/2017/12/banks-announce-wage-hikes-charitable-contributions-after-tax-reform-bill-passes/</a>
First Farmers Bank & Trust (Converse, Indiana)	minimum bonus of \$750 to each full time employee; base wage will rise by \$2.50 per hour:	<a href="https://www.ffbt.com/about-us/blog/ffbt-financial-news/2017/12/26/first-farmers-announces-employee-wage-">https://www.ffbt.com/about-us/blog/ffbt-financial-news/2017/12/26/first-farmers-announces-employee-wage-</a>

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Company	Description	Reference Link
		<a href="#">raise-and-community-investment-program</a>
First Financial Bancorp	base wage raised to \$15 per hour; \$3 million charitable contribution	<a href="https://www.prnewswire.com/news-releases/first-financial-announces-pay-increase-for-hourly-associates-and-major-contribution-to-foundation-300577060.html">https://www.prnewswire.com/news-releases/first-financial-announces-pay-increase-for-hourly-associates-and-major-contribution-to-foundation-300577060.html</a>
First Financial Northwest, Inc. (Renton, Washington)	\$1,000 bonuses to all 138 non-executive employees:	<a href="https://globenewswire.com/news-release/2018/01/02/1277227/0/en/First-Financial-Northwest-Inc-Announces-Special-Tax-Reform-Bonus-for-Employees.html">https://globenewswire.com/news-release/2018/01/02/1277227/0/en/First-Financial-Northwest-Inc-Announces-Special-Tax-Reform-Bonus-for-Employees.html</a>
First Hawaiian Bank	\$1,500 bonuses to 2,264 employees; base wage increase to \$15	<a href="http://www.staradvertiser.com/2017/12/22/business/business-breaking/bankoh-to-give-most-employees-1000-bonuses-raise-minimum-wage-to-15-an-hour/">http://www.staradvertiser.com/2017/12/22/business/business-breaking/bankoh-to-give-most-employees-1000-bonuses-raise-minimum-wage-to-15-an-hour/</a>
First Horizon National Corp.	\$1,000 bonuses to 4,000 employees	<a href="http://irsolutions.snI.com/file.aspx?IID=100292&amp;FID=391564342">http://irsolutions.snI.com/file.aspx?IID=100292&amp;FID=391564342</a>
First Merchants Corporation (Muncie, Indiana)	\$1 per hour wage increase for hourly employees; \$500 bonuses for full-time employees, excluding senior management; pro-rated bonus for part-time employees:	<a href="https://globenewswire.com/news-release/2018/01/16/1290089/0/en/First-Merchants-announces-company-wide-raise-bonuses.html">https://globenewswire.com/news-release/2018/01/16/1290089/0/en/First-Merchants-announces-company-wide-raise-bonuses.html</a>
First Midwest Bancorp, Inc. (Itasca, Illinois)	Base wage raised to \$15 per hour; \$1,035 bonuses for 85% of employees; \$2 million in additional charitable contributions:	<a href="https://www.snI.com/IRWebLinkX/file.aspx?IID=100268&amp;FID=391738237">https://www.snI.com/IRWebLinkX/file.aspx?IID=100268&amp;FID=391738237</a>
First National Bank (Spearman, Texas)	\$1,000 bonuses for its 44 employees.	<a href="http://www.fnbspearman.com/">http://www.fnbspearman.com/</a>
First Southwest Bank (Alamosa, Colorado)	base wage raised to \$14 per hour which will include full benefits:	<a href="https://www.fswb.com/FSWB.Dupe/files/f0/f0b10bf8-a788-4502-825a-4b52033da839.pdf">https://www.fswb.com/FSWB.Dupe/files/f0/f0b10bf8-a788-4502-825a-4b52033da839.pdf</a>
Fishbeck, Thompson, Carr & Huber engineering (Grand Rapids, Michigan)	\$1,500 to all 400 full-time and part time employees:	<a href="http://www.grbj.com/articles/89788-engineering-firm-issues-bonuses-after-tax-reform">http://www.grbj.com/articles/89788-engineering-firm-issues-bonuses-after-tax-reform</a>
Five Senses Spa, Salon and Barbershop (Peoria, Illinois)	\$500 bonuses for 20 employees; the company is also looking into additional employee benefits in 2018.	<a href="http://www.fivesensespaandsalon.com/">http://www.fivesensespaandsalon.com/</a>
Flemington Car & Truck Family of Brands	\$500 employee bonuses	<a href="http://www.njbiz.com/article/20180108/NJBIZ01/180109900/so-uth-jersey-car-dealership-pays-bonuses-to-employees-as-a-result-of-new-tax-reform-law">http://www.njbiz.com/article/20180108/NJBIZ01/180109900/so-uth-jersey-car-dealership-pays-bonuses-to-employees-as-a-result-of-new-tax-reform-law</a>
Flushing Financial Corporation (Uniondale, New York)	\$1,000 bonuses for full-time employees; \$500 bonuses for part-time employees:	<a href="http://www.nasdaq.com/press-release/flushing-bank-sharing-benefit-of-tax-reform-with-shareholders-and-employees-20180122-01080">http://www.nasdaq.com/press-release/flushing-bank-sharing-benefit-of-tax-reform-with-shareholders-and-employees-20180122-01080</a>
F.N.B. Corporation (Pittsburgh, Pennsylvania)	extra 401 (k) contributions to employees totaling \$1 million; base wage raised to \$15 per hour; increased charitable donations	<a href="https://www.fnb-online.com/about-us/news/2018/01/18/16/34/180118%20fnb%20announces%20financial%20commitment%20employees%20and%20communities">https://www.fnb-online.com/about-us/news/2018/01/18/16/34/180118%20fnb%20announces%20financial%20commitment%20employees%20and%20communities</a>
Fort Ranch	employee bonuses	<i>American for Tax Reform reporting</i>
Fulton Financial Corporation (Lancaster, Pennsylvania)	base wage raised to \$12 per hour; bonuses in the form of an additional week of pay for 75% of the 3,700 employees; \$2 million in increased charitable donations:	<a href="http://www.snI.com/irweblinkx/file.aspx?IID=100294&amp;FID=391813575">http://www.snI.com/irweblinkx/file.aspx?IID=100294&amp;FID=391813575</a>
Gardner Company	employee bonuses	<i>American for Tax Reform reporting</i>
Gate City Bank	\$1,000 hand-delivered bonus checks to 538 non-management personnel; \$500,000 higher charitable giving; \$500,000 worth of	<a href="https://www.atr.org/thanks-tax-reform-gate-city-bank-will-give-employees-1000-bonus-checks-jan-15">https://www.atr.org/thanks-tax-reform-gate-city-bank-will-give-employees-1000-bonus-checks-jan-15</a>

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	free home appraisals.	
GetFoundFirst.com	employee bonuses	<i>American for Tax Reform reporting</i>
Great Southern Bancorp, Inc.	1,200 employees to receive a bonus: full time employees receive \$1,000 and part time employees receive \$500	<a href="https://www.prnewswire.com/news-releases/great-southern-bancorp-inc-announces-employee-bonuses-following-enactment-of-tax-reform-bill-300577238.html">https://www.prnewswire.com/news-releases/great-southern-bancorp-inc-announces-employee-bonuses-following-enactment-of-tax-reform-bill-300577238.html</a>
Great Western Bancorp, Inc.	base wage raised to \$15; \$500 or wage increase for 70% of workforce; doubling of grants to community investment program	<a href="https://www.greatwesternbank.com/blog/2018/01/great-western-bancorp-unveils-minimum-wage-hike-special-bonuses-in-wake-of-tax-reform/">https://www.greatwesternbank.com/blog/2018/01/great-western-bancorp-unveils-minimum-wage-hike-special-bonuses-in-wake-of-tax-reform/</a>
Group 1 Automotive (headquarters in Houston; 115 dealerships nationwide))	\$500 cash bonuses for non-management dealership employees and operational support staff in the United States:	<a href="http://group1corp.com/2018-01-12-Group-1-Automotive-Awards-Bonus-to-U-S-Dealership-Employees">http://group1corp.com/2018-01-12-Group-1-Automotive-Awards-Bonus-to-U-S-Dealership-Employees</a>
Gulf Coast Bank & Trust Company	base wage increased to \$12 per hour; additional \$75,000 in charitable donations:	<a href="https://gulfbank.com/about-us/recent-news/community-reward-rewards-program-increased-to-75000-in-response-to-tax-chan">https://gulfbank.com/about-us/recent-news/community-reward-rewards-program-increased-to-75000-in-response-to-tax-chan</a>
Happy State Bank (Happy, Texas))	base wage raised; salary increases; bonuses; increased retirement contributions:	<a href="http://www.myhighplains.com/news/happy-state-bank-announces-wage-increase-for-employees/937390280">http://www.myhighplains.com/news/happy-state-bank-announces-wage-increase-for-employees/937390280</a>
HarborOne Bank	\$500 bonuses to 600 bank employees; base wage raised to \$15 per hour	<a href="http://www.bostonherald.com/business/business_markets/2017/12/harborone_credits_tax_law_with_wage_hike">http://www.bostonherald.com/business/business_markets/2017/12/harborone_credits_tax_law_with_wage_hike</a>
Harford Alarm Company (Bel Air, Maryland))	\$1,000 bonuses for all 13 employees.	<a href="https://www.harfordalarm.com/">https://www.harfordalarm.com/</a>
Hartford Financial Services Group Inc.	\$1,000 bonuses for employees making less than \$75,000 per year. This amounts to 9,500 employees.	<a href="http://www.courant.com/business/hc-biz-the-hartford-bonuses-20180105-story.html">http://www.courant.com/business/hc-biz-the-hartford-bonuses-20180105-story.html</a>
Hawaii National Bank	\$1,000 bonuses; base wage raised to \$15 per hour.	<a href="https://www.bizjournals.com/pacific/news/2018/01/04/sixth-hawaii-bank-follows-bonus-and-minimum-wage.html">https://www.bizjournals.com/pacific/news/2018/01/04/sixth-hawaii-bank-follows-bonus-and-minimum-wage.html</a>
Hawaiian Electric, Maui Electric, Hawai'i Electric Light	the utility expects that rates will be lowered for customers thanks to tax reform:	<a href="https://www.hawaiianelectric.com/as-federal-tax-rate-falls-so-could-electric-bills">https://www.hawaiianelectric.com/as-federal-tax-rate-falls-so-could-electric-bills</a>
Heartland Bank (Geneva, Nebraska))	\$1,000 bonuses for full time non-executive employees; \$500 bonus to part time employees	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/">https://bankingjournal.aba.com/2018/01/banks-continue-post-tax-reform-bonuses-wage-hikes/</a>
Home Bancshares, Inc. (Conway, Arkansas))	\$500 bonuses for 850 employees:	<a href="http://www.nasdaq.com/press-release/home-bancshares-inc-invests-in-employees-20180112-00711">http://www.nasdaq.com/press-release/home-bancshares-inc-invests-in-employees-20180112-00711</a>
Home Depot (Atlanta, Georgia))	bonuses for all hourly employees, up to \$1,000	<a href="http://ir.homedepot.com/news-releases/2018/01-25-2018-130246180">http://ir.homedepot.com/news-releases/2018/01-25-2018-130246180</a>
HomeStreet, Inc. (Seattle, Washington))	Base wage increased to \$15 per hour:	<a href="https://www.businesswire.com/news/home/20180116006718/en/HomeStreet-Bank-Increases-Minimum-Wage-Company-Wide">https://www.businesswire.com/news/home/20180116006718/en/HomeStreet-Bank-Increases-Minimum-Wage-Company-Wide</a>
Honeywell (Morris Plains, New Jersey))	increased 401(k) match:	<a href="https://www.honeywell.com/newsroom/pressreleases/2018/01/honeywell-reports-strong-fourth-quarter-and-2017-results-raises-2018-guidance-to-reflect-lower-tax-rate">https://www.honeywell.com/newsroom/pressreleases/2018/01/honeywell-reports-strong-fourth-quarter-and-2017-results-raises-2018-guidance-to-reflect-lower-tax-rate</a>
Humana	base wage increased to \$15 per hour; acceleration of annual performance-based incentive program; additional community investments; accelerated investment in technological and operational processes; earnings benefits for shareholders; more	<a href="https://www.courier-journal.com/story/money/companies/2018/01/17/humana-credits-worker-pay-incentives-higher-minimum-wage/1038189001/?utm_campaign=1a693837c0-">https://www.courier-journal.com/story/money/companies/2018/01/17/humana-credits-worker-pay-incentives-higher-minimum-wage/1038189001/?utm_campaign=1a693837c0-</a>



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	to be announced:	<a href="mailto:EMAIL_CAMPAIGN_2018_01_17&amp;utm_medium=email&amp;utm_source=Speaker.gov+Master+List&amp;utm_term=0">EMAIL_CAMPAIGN_2018_01_17&amp;utm_medium=email&amp;utm_source=Speaker.gov+Master+List&amp;utm_term=0</a>
IAT Insurance Group	\$3,000 bonuses for 685 non-executive employees	<a href="https://www.iatinsurancegroup.com/about-us/news/2017/12/21/iat-insurance-group-announces-\$3-000-tax-reform-bonus-for-employees">https://www.iatinsurancegroup.com/about-us/news/2017/12/21/iat-insurance-group-announces-\$3-000-tax-reform-bonus-for-employees</a>
INB Bank	\$500 bonuses to 200 employees. The bonuses will exclude the Senior Management Team. The base wage will be raised to \$15 per hour.	<a href="https://www.inb.com/blog/inb-plans-to-share-corporate-tax-savings-with-staff">https://www.inb.com/blog/inb-plans-to-share-corporate-tax-savings-with-staff</a>
International Offset Corporation (Los Angeles, California)	\$1,000 bonuses to all employees and 1099 subcontracting partners.	<a href="http://www.iocorp.org/">http://www.iocorp.org/</a>
Iron Horse Energy Services Inc. (Eolia, Missouri)	bonuses for all 93 employees; due to a lower tax burden the company is also continuing to cover 100 percent of healthcare. Said one employee:	<a href="http://www.ironhorseinc.net/">http://www.ironhorseinc.net/</a>
JPMorgan Chase & Co.	Base wage raised for 22,000 employees, to a range of \$15 to \$18 per hour; 4,000 new jobs added; 400 new branches; increased charitable donations; increased small business lending:	<a href="https://www.jpmorganchase.com/corporate/news/pr/multi-billion-investment-employees-local-economies.htm">https://www.jpmorganchase.com/corporate/news/pr/multi-billion-investment-employees-local-economies.htm</a>
Information First, Inc. (Info-First.com; Manassas, Virginia)	\$500 cash bonus for all 15 employees.	<a href="https://www.info-first.com/">https://www.info-first.com/</a>
Inland Northwest Bank (Spokane, Washington)	Base wage raised to \$15; \$500 bonuses to employees excluding Senior Management Team:	<a href="https://www.inb.com/blog/inb-plans-to-share-corporate-tax-savings-with-staff">https://www.inb.com/blog/inb-plans-to-share-corporate-tax-savings-with-staff</a>
Insperity (Houston, Texas)	tax reform bonuses will be paid to employees in February, totaling \$17 million.	<a href="https://www.insperity.com/">https://www.insperity.com/</a>
InUnison Inc.	employee bonuses	
JetBlue	\$1,000 bonus for all 21,000 employees	<a href="http://otp.investis.com/clients/us/jetblue_airways/usn/usnews-story.aspx?cid=981&amp;newsid=50984">http://otp.investis.com/clients/us/jetblue_airways/usn/usnews-story.aspx?cid=981&amp;newsid=50984</a>
JimRinehart.com State Farm agent (Seaside, California)	pay raises for employees:	<a href="https://www.jimrinehart.com/">https://www.jimrinehart.com/</a>
Jones Auto & Towing (Riverview, Florida)	the company, which provides 24-hour wrecker service, roadside assistance, emergency towing, and fuel delivery etc. will put two additional trucks into service, which will add two more full time jobs:	<a href="http://jonesautotowing.com/about-jones-towing/">http://jonesautotowing.com/about-jones-towing/</a>
Jordan Winery	\$1,000 bonuses for each of its 85 employees	<a href="https://www.prnewswire.com/news-releases/jordan-winery-owner-creates-1-country-1k-in-response-to-tax-cut-bill-300575185.html">https://www.prnewswire.com/news-releases/jordan-winery-owner-creates-1-country-1k-in-response-to-tax-cut-bill-300575185.html</a>
Kalb Industries of Nevada, Ltd. (Las Vegas, Nevada)	pay raises for employees who have been with the company three months or longer:	<a href="http://kalbindustries.com/2017-successful-year-kalb/">http://kalbindustries.com/2017-successful-year-kalb/</a>
Kansas City Southern	\$1,000 bonuses. (Exact number receiving bonus unknown at this time; the company employs 6,485)	<a href="http://www.kcsouthern.com/media/news/news-releases/kcs-awards-year-end-bonus-in-response-to-passage-of-u-s-tax-bill">http://www.kcsouthern.com/media/news/news-releases/kcs-awards-year-end-bonus-in-response-to-passage-of-u-s-tax-bill</a>
Kauai Cattle LLC	employee bonuses	

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KeyCorp (Cleveland, Ohio)	base wage raised; increased employee retirement plan contributions:	<a href="http://investor.key.com/file/Index?KeyFile=391804475">http://investor.key.com/file/Index?KeyFile=391804475</a>
Kish Bancorp, Inc. (Belleville, Pennsylvania)	Base wage raised; \$1,000 bonuses for full-time employees, \$500 bonuses for part-time employees; \$10 million in capital expenditures over the next three years; increased charitable giving by a minimum of \$50,000:	<a href="http://www.centredaily.com/news/local/article195336999.html">http://www.centredaily.com/news/local/article195336999.html</a>
Kramerica Properties (Merced, California)	this small family-owned company gave each of the six employees a \$2,000 tax reform bonus:	<i>American for Tax Reform reporting</i>
Lawrence Paper Company	\$500 bonuses for all 300 employees; \$5 million in new equipment and expansion at all three locations	<a href="http://www.kwch.com/content/news/Hutchinson-company-gives-employees-bonus-468690833.html">http://www.kwch.com/content/news/Hutchinson-company-gives-employees-bonus-468690833.html</a>
Lok-N-Logs, Inc., I Wood Care, and Webb Properties (Sherburne, New York)	employees working for a year or more received a double paycheck; those working less than a year also received a bonus.	<a href="https://www.loknlogs.com/">https://www.loknlogs.com/</a>  <a href="https://www.iwoodc.com/">https://www.iwoodc.com/</a>
M&T Bank Corporation (Buffalo, New York)	Base wage raised to \$14 to \$16 per hour based on location, a \$25 million investment; employees receive 40 hours of paid time annually for volunteer/charitable/employee resource group activities:	<a href="http://markets.businessinsider.com/news/stocks/M-T-Bank-to-Invest-in-Employees-and-Community-1013176617">http://markets.businessinsider.com/news/stocks/M-T-Bank-to-Invest-in-Employees-and-Community-1013176617</a>
MainSource Financial Group	Base wage raised to \$15 per hour:	<a href="https://www.prnewswire.com/news-releases/mainsource-financial-group-announces-pay-increase-for-hourly-employees-300577166.html">https://www.prnewswire.com/news-releases/mainsource-financial-group-announces-pay-increase-for-hourly-employees-300577166.html</a>
MB Financial, Inc.	base wage increased to \$15 per hour; tax reform bonuses; and \$7.5 million additional charitable contributions:	<a href="http://www.prweb.com/releases/2018/01/prweb15048884.htm">http://www.prweb.com/releases/2018/01/prweb15048884.htm</a>
Melaleuca	all 2,000 employees will receive a \$100 bonus for each year they have worked at the company	<a href="http://www.postregister.com/articles/news-todays-headlines/2017/12/21/melaleuca-offer-bonuses-following-tax-plan">http://www.postregister.com/articles/news-todays-headlines/2017/12/21/melaleuca-offer-bonuses-following-tax-plan</a>
Meridian Bancorp, Inc. (Boston, Massachusetts)	Base wage raised to \$15 per hour; additional 20% will be added to existing bonuses; increased capital spending including building six new branch locations; additional charitable contributions:	<a href="http://www.nasdaq.com/press-release/meridian-bancorp-inc-and-east-boston-savings-bank-announce-their-2018-commitment-to-their-employee-20180103-00338">http://www.nasdaq.com/press-release/meridian-bancorp-inc-and-east-boston-savings-bank-announce-their-2018-commitment-to-their-employee-20180103-00338</a>
Mid-AM Metal Forming	bonuses for 140 employees	<a href="http://www.ozarksfirst.com/news/mid-am-metal-forming-to-give-employees-bonuses/904479624">http://www.ozarksfirst.com/news/mid-am-metal-forming-to-give-employees-bonuses/904479624</a>
Move It Or Lose It Moving LLC	employee bonuses	Americans for Tax Reform reporting
MusicNotes	Salary increases for employees	<a href="https://www.prnewswire.com/news-releases/musicnotes-announces-company-wide-salary-increase-300578589.html">https://www.prnewswire.com/news-releases/musicnotes-announces-company-wide-salary-increase-300578589.html</a>
National Bank Holdings Corporation	\$1,000 bonuses for employees making less than \$50,000 (exact number receiving bonus unknown at this time)	<a href="http://www.snl.com/IRWebLinkX/file.aspx?IID=4244066&amp;FID=391589621">http://www.snl.com/IRWebLinkX/file.aspx?IID=4244066&amp;FID=391589621</a>
National Grid (Waltham, Massachusetts)	the utility plans to pass along tax savings to customers:	<a href="https://news.nationalgridus.com/2018/01/millions-tax-savings-benefit-national-grid-customers-massachusetts/">https://news.nationalgridus.com/2018/01/millions-tax-savings-benefit-national-grid-customers-massachusetts/</a>
National Grid Rhode Island (Providence, Rhode)	the utility plans to pass along tax savings to customers:	<a href="https://news.nationalgridus.com/2018/01/millions-tax-savings-benefit-national-grid-electric-gas-customers-rhode-island/">https://news.nationalgridus.com/2018/01/millions-tax-savings-benefit-national-grid-electric-gas-customers-rhode-island/</a>

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Island)		
Nationwide Insurance	\$1,000 bonuses to 29,000 employees; increased 401(k) matching contributions for 33,000 employees	<a href="http://www.kcci.com/article/nationwide-gives-big-bonuses-credits-tax-reform/14539174">http://www.kcci.com/article/nationwide-gives-big-bonuses-credits-tax-reform/14539174</a>
Natural Guardian	employee bonuses	Americans for Tax Reform reporting
Navient	98% of Navient's 6,700 employees will receive a \$1,000 bonus (approx. 6,566 bonus-eligible employees)	<a href="http://www.timesleader.com/news/local/687512/navient-shares-tax-credit-with-1000-bonuses-to-6700-employees">http://www.timesleader.com/news/local/687512/navient-shares-tax-credit-with-1000-bonuses-to-6700-employees</a>
NBT Bancorp Inc. (Norwich, New York)	Base wage raised to \$11 to \$15 per hour; minimum 5% salary increases for employees making less than \$50,000; increased capital expenditures:	<a href="http://nbtbancorp.gcs-web.com/news-releases/news-release-details/nbt-bancorp-inc-announces-net-income-822-million-and-diluted">http://nbtbancorp.gcs-web.com/news-releases/news-release-details/nbt-bancorp-inc-announces-net-income-822-million-and-diluted</a>
Nelnet (Lincoln, Nebraska)	\$1,000 bonuses for 4,100 employees:	<a href="http://beatricedailysun.com/news/local/companies-to-share-portion-of-tax-cuts-with-employees/article_1009c1ab-2596-5889-befa-541f929472e9.html">http://beatricedailysun.com/news/local/companies-to-share-portion-of-tax-cuts-with-employees/article_1009c1ab-2596-5889-befa-541f929472e9.html</a>
Nephron Pharmaceuticals Corporation	5% pay raises for employees	<a href="https://www.prnewswire.com/news-releases/nephron-employees-receive-raises-thanks-to-tax-cuts-law-300575574.html">https://www.prnewswire.com/news-releases/nephron-employees-receive-raises-thanks-to-tax-cuts-law-300575574.html</a>
NexTier Bank (Butler, Pennsylvania)	\$1,000 bonuses for all employees; tuition reimbursement on job training; wage raises for hourly employees:	<a href="http://www.prweb.com/releases/2018/01/prweb15083221.htm">http://www.prweb.com/releases/2018/01/prweb15083221.htm</a>
Nexus Services, Inc. (Verona, Virginia)	5% raise for all employees; 200 more workers will be hired in 2018:	<a href="https://www.prnewswire.com/news-releases/nexus-services-inc-announces-5-raises-and-200-new-jobs-300574753.html">https://www.prnewswire.com/news-releases/nexus-services-inc-announces-5-raises-and-200-new-jobs-300574753.html</a>
Northco Products, Inc. (Albany, New York)	this small business was able to hire one new employee, give all employees bonuses ranging from \$100 - \$971 after taxes; the company is also investing in a new building:	<a href="http://www.northcoproducts.com/">http://www.northcoproducts.com/</a>
Northpoint Apartments	employee bonuses	Americans for Tax Reform reporting
OceanFirst Financial Corp.	base wage increase to \$15 per hour	<a href="https://globenewswire.com/news-release/2017/12/22/1270176/0/en/OceanFirst-Financial-Corp-Announces-Commitment-to-Increase-the-Minimum-Hourly-Wage-to-15.html">https://globenewswire.com/news-release/2017/12/22/1270176/0/en/OceanFirst-Financial-Corp-Announces-Commitment-to-Increase-the-Minimum-Hourly-Wage-to-15.html</a>
Ohnward Bancshares	\$1,000 bonuses for all 260 employees	<a href="http://dewitt.chambermaster.com/news/details/ohnward-bancshares-announces-tax-relief-holiday-bonus-12-21-2017">http://dewitt.chambermaster.com/news/details/ohnward-bancshares-announces-tax-relief-holiday-bonus-12-21-2017</a>
Oklahoma Gas and Electric Company (Oklahoma City, Oklahoma)	the utility will pass along tax savings to customers:	<a href="http://phx.corporate-ir.net/phoenix.zhtml?c=106374&amp;p=irol-newsArticle&amp;ID=2326823">http://phx.corporate-ir.net/phoenix.zhtml?c=106374&amp;p=irol-newsArticle&amp;ID=2326823</a>
Old Dominion Freight Line Inc.	\$500 bonuses for all 22,000 employees	Americans for Tax Reform reporting
Oncor Electric Delivery (Dallas, Texas)	The utility will pass along tax savings to customers:	<a href="https://www.dallasnews.com/business/energy/2018/01/16/low-er-electricity-bills-north-texans-ncor-shares-tax-cut-windfall-consumers">https://www.dallasnews.com/business/energy/2018/01/16/low-er-electricity-bills-north-texans-ncor-shares-tax-cut-windfall-consumers</a>
Pacific Power	the utility will pass along tax savings to customers	<a href="http://www.mycolumbiabasin.com/2018/01/03/pacific-power-says-they-will-lower-rates-with-tax-cuts/">http://www.mycolumbiabasin.com/2018/01/03/pacific-power-says-they-will-lower-rates-with-tax-cuts/</a>
Peoples Bank (Bellingham, Washington)	Base wage raised to \$15 per hour; 401(k) match increased one point to 8%	<a href="https://www.peoplesbank-wa.com/contact-us">https://www.peoplesbank-wa.com/contact-us</a>

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Peoples Bank (Magnolia, Arkansas)	\$500 bonuses and \$50,000 in charitable donations.	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/">https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/</a>
Pepco (Washington, DC)	The utility will pass along tax savings to customers:	<a href="https://web.archive.org/web/20180110005610/http://www.pepco.com/library/templates/Interior.aspx?Pageid=6442454157&amp;id=6442461362">https://web.archive.org/web/20180110005610/http://www.pepco.com/library/templates/Interior.aspx?Pageid=6442454157&amp;id=6442461362</a>
Pinnacle Bank	\$1,000 bonuses for 1,007 employees	<a href="http://journalstar.com/business/local/nelnet-pinnacle-bank-announce-plans-for-tax-related-employee-bonuses/article_752a4d8a-4e93-5ac9-95cb-bb2d1d4cd494.html">http://journalstar.com/business/local/nelnet-pinnacle-bank-announce-plans-for-tax-related-employee-bonuses/article_752a4d8a-4e93-5ac9-95cb-bb2d1d4cd494.html</a>
Pioneer Credit Recovery	\$1,000 bonuses for 800 employees	<a href="https://www.bizjournals.com/buffalo/news/2017/12/29/in-the-wake-of-tax-reform-bill-pioneer-credit.html">https://www.bizjournals.com/buffalo/news/2017/12/29/in-the-wake-of-tax-reform-bill-pioneer-credit.html</a>
PNC Financial Services Group, Inc.	\$1,000 bonuses to 47,500 employees; an additional \$1,500 in employee pension accounts; base wage hike to \$15; \$200 million charitable contribution	<a href="http://pnc.mediaroom.com/2017-12-22-PNC-Announces-Investments-in-Employees-Communities">http://pnc.mediaroom.com/2017-12-22-PNC-Announces-Investments-in-Employees-Communities</a>
Priority Courier Experts (St. Paul, Minnesota)	tax reform bonuses were given on Jan. 2, 2018 to employees; further, employees will receive another \$500 bonus in 2018 on the anniversary of their hire date:	<a href="https://www.shipwithpriority.com/">https://www.shipwithpriority.com/</a>
RDR, Inc. (Centreville, Virginia)	bonuses of up to \$1,000 for all 125 employees:	<a href="http://www.rdr.com/">http://www.rdr.com/</a>
Regions Financial Corporation	base wage increase to \$15 per hour; \$40 million in charitable donations; \$100 million in capital expenditures	<a href="https://www.businesswire.com/news/home/20180102005623/en/Regions-Announces-Long-term-Investments-Associates-Communities">https://www.businesswire.com/news/home/20180102005623/en/Regions-Announces-Long-term-Investments-Associates-Communities</a>
Resident Construction LLC	employee bonuses	
RGF Environmental Group, Inc. (Riviera Beach, Florida)	\$1,000 bonuses:	<a href="https://www.rgf.com/rgf-management-team-celebrates-contribution-making-america-great/">https://www.rgf.com/rgf-management-team-celebrates-contribution-making-america-great/</a>
Rio Bank (McAllen, Texas)	\$1,000 bonuses for each of the 108 employees	<a href="https://www.riobk.com/default.aspx">https://www.riobk.com/default.aspx</a>
Riverbend Communications	employee bonuses	Americans for Tax Reform reporting
Riverbend Management, Inc.	employee bonuses	Americans for Tax Reform reporting
Riverbend Ranch	employee bonuses	Americans for Tax Reform reporting
Riverbend Services	employee bonuses	Americans for Tax Reform reporting
Rocky Mountain Power	utility company will pass along tax savings to customers	<a href="http://www.localnews8.com/news/rocky-mountain-power-promises-to-share-tax-windfall/681411607">http://www.localnews8.com/news/rocky-mountain-power-promises-to-share-tax-windfall/681411607</a>
Rod's Harvest Foods (St. Ignatius, Montana)	3-5% pay raises; base wage raised to \$11 per hour; bonuses up to \$500:	Americans for Tax Reform reporting
Royal Hawaiian Heritage Jewelry	the company will open additional retail locations	<a href="http://www.hawaiinewsnow.com/story/37123540/hiring-expansions-hawaii-small-businesses-have-big-plans-for-tax-savings">http://www.hawaiinewsnow.com/story/37123540/hiring-expansions-hawaii-small-businesses-have-big-plans-for-tax-savings</a>
Rush Enterprises	\$1,000 bonuses for all 6,600 employees	<a href="http://investor.rushenterprises.com/ReleaseDetail.cfm?ReleaseID=1052527">http://investor.rushenterprises.com/ReleaseDetail.cfm?ReleaseID=1052527</a>
Russell Lands	\$500 bonuses for about 400 full-time non-management staff:	<a href="https://www.bizjournals.com/birmingham/news/2018/01/12/russell-lands-responds-to-tax-reform-law-with.html">https://www.bizjournals.com/birmingham/news/2018/01/12/russell-lands-responds-to-tax-reform-law-with.html</a>

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<b>Company</b>	<b>Description</b>	<b>Reference Link</b>
Sheffer Corporation	\$1,000 bonuses for all 126 employees	<a href="https://www.portman.senate.gov/public/index.cfm?p=press-releases&amp;id=0C2BBB64-3BF6-4CBC-BFCA-1CBDFF7F7DF4">https://www.portman.senate.gov/public/index.cfm?p=press-releases&amp;id=0C2BBB64-3BF6-4CBC-BFCA-1CBDFF7F7DF4</a>
Sinclair Broadcast Group	\$1,000 bonuses for 9,000 employees	<a href="http://sbgi.net/wp-content/uploads/2017/12/Bonus_Final.pdf">http://sbgi.net/wp-content/uploads/2017/12/Bonus_Final.pdf</a>
SkyWest Airlines	increase 401(k) contributions, increase capital expenditures, and increase charitable donations, and will enhance the existing bonus and incentive programs	Americans for Tax Reform reporting
Smith Chevrolet	employee bonuses	Americans for Tax Reform reporting
Smith Honda	employee bonuses	Americans for Tax Reform reporting
Smith RV	employee bonuses	Americans for Tax Reform reporting
South Point Hotel, Casino & Spa	doubling of bonuses for 2,300 employees	<a href="https://www.reviewjournal.com/business/casinos-gaming/south-point-owner-doubles-bonuses-for-2300-full-time-workers/">https://www.reviewjournal.com/business/casinos-gaming/south-point-owner-doubles-bonuses-for-2300-full-time-workers/</a>
Southwest Airlines	\$1,000 bonuses for all 55,000 employees; \$5 million additional charitable donations	<a href="https://www.swamedia.com/releases/release-ee7fe32b2bf6e2cfc9247ab44f1ce7bb-southwest-airlines-rings-in-the-new-year-under-tax-reform-with-employee-bonus-charitable-contribution-and-further-investment-in-its-boeing-fleet">https://www.swamedia.com/releases/release-ee7fe32b2bf6e2cfc9247ab44f1ce7bb-southwest-airlines-rings-in-the-new-year-under-tax-reform-with-employee-bonus-charitable-contribution-and-further-investment-in-its-boeing-fleet</a>
Spectrum Adhesives, Inc. (Memphis, Tennessee)	\$500 bonuses for employees.	<a href="https://www.spectrumadhesives.com/">https://www.spectrumadhesives.com/</a>
Spellex Corporation (Tampa, Florida)	\$1,000 bonuses for all 26 full-time employees:	<a href="http://www.spellex.com/">http://www.spellex.com/</a>
Stafford Bounce n Play, LLC (Virginia)	\$1,000 mid-year bonuses for all employees.	<a href="https://staffordbounce.com/">https://staffordbounce.com/</a>
Starbucks Coffee Company	8,000 new retail jobs and 500 new manufacturing jobs; new employee offerings/raises/benefits totaling \$250 million will be announced later in 2018.	<a href="https://news.starbucks.com/press-releases/starbucks-announces-new-investments-in-paid-leave-wage">https://news.starbucks.com/press-releases/starbucks-announces-new-investments-in-paid-leave-wage</a>
State Street	enhanced employee retirement benefits and investment in training and community grant programs. Details coming:	American for Tax Reform reporting
Steel Design LLC	employee bonuses	American for Tax Reform reporting
Stifel Financial Corporation	\$1,500 bonuses for 7,000 employees	<a href="https://advisorhub.com/stifel-gives-staffers-special-tax-gift-bonus/">https://advisorhub.com/stifel-gives-staffers-special-tax-gift-bonus/</a>
Summit State Bank (Santa Rosa, California)	\$2,000 bonuses for non-executive employees.	<a href="https://www.summitstatebank.com/files/SSBbonus.pdf">https://www.summitstatebank.com/files/SSBbonus.pdf</a>
Sun Community News and Printing (Elizabethtown, New York)	Raises for all employees averaging \$1,000 each; restoration of 2% match on employee IRAs; software and equipment upgrades:	<a href="http://www.suncommunitynews.com/">http://www.suncommunitynews.com/</a>
SunTrust Banks, Inc.	base wage raise to \$15 per hour; \$50 million in additional community grants; merit pay raise; additional 401(k) contributions; etc.	<a href="http://newsroom.suntrust.com/2017-12-28-SunTrust-to-Increase-Minimum-Wage-Build-Teammate-Savings-and-Create-50-Million-Community-Fund-for-Financial-Well-Being">http://newsroom.suntrust.com/2017-12-28-SunTrust-to-Increase-Minimum-Wage-Build-Teammate-Savings-and-Create-50-Million-Community-Fund-for-Financial-Well-Being</a>
Sutter Masonry, Inc. (El Mirage, AZ)	The company employs approximately 100 people. Hourly wages were increased by \$1.00 and over \$50,000 in bonuses were distributed.	<a href="http://www.suttermasonry.com/">http://www.suttermasonry.com/</a>
Synovus Financial Corporation (Columbus,	\$1,000 bonuses to all non-executive employees.	<a href="https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/">https://bankingjournal.aba.com/2018/01/additional-announcements-of-post-tax-reform-bank-actions/</a>

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Georgia)		
TCF Financial Corporation (Wayzata, Minnesota)	\$1,000 bonuses for full time employees; \$500 bonuses for part time employees (exact number receiving bonus unknown at this time);	<a href="http://news.tcfbank.com/press-release/arizona/tcf-financial-corporation-announces-estimated-impact-tax-reform">http://news.tcfbank.com/press-release/arizona/tcf-financial-corporation-announces-estimated-impact-tax-reform</a>
The Flood Insurance Agency	\$1,000 bonuses for 17 full time employees	<a href="http://www.privatemarketflood.com/a-bright-american-future">http://www.privatemarketflood.com/a-bright-american-future</a>
Thermo Fisher Scientific (Waltham, Massachusetts)	\$500 bonuses.	<a href="https://www.thermofisher.com/us/en/home.htm">https://www.thermofisher.com/us/en/home.htm</a>
The Travelers Companies, Inc.	\$1,000 bonuses for 14,000 employees with a base salary less than \$75,000:	<a href="http://www.courant.com/business/hc-biz-tax-overhaul-bonuses-20171222-story.html">http://www.courant.com/business/hc-biz-tax-overhaul-bonuses-20171222-story.html</a>
Territorial Savings Bank	\$1,000 bonuses to 247 employees; base wage hike from \$11.25 to \$15.00 per hour	<a href="http://www.staradvertiser.com/2017/12/27/business/business-breaking/territorial-joins-other-banks-in-giving-out-employee-bonuses-and-boosting-minimum-wage/">http://www.staradvertiser.com/2017/12/27/business/business-breaking/territorial-joins-other-banks-in-giving-out-employee-bonuses-and-boosting-minimum-wage/</a>
Texas Capital Bank	\$1,000 bonuses for 900 employees	<a href="https://www.texascapitalbank.com/about-us/media/latest-news/2017/12/22/texas-capital-bank-delivers-special-holiday-bonuses-to-employees">https://www.texascapitalbank.com/about-us/media/latest-news/2017/12/22/texas-capital-bank-delivers-special-holiday-bonuses-to-employees</a>
The Hammock Source (Greenville, North Carolina)	all 150 employees received a tax reform bonus of up to \$1,000 depending on length of service.	<a href="http://thehammocksource.com/about-us/hammock-source-story">http://thehammocksource.com/about-us/hammock-source-story</a>
Tokio Marine HCC	\$1,500 employee bonuses for 2,000 employees	American for Tax Reform reporting
Total System Services	\$1,000 bonuses for 11,500 employees	<a href="https://www.bizjournals.com/atlanta/news/2018/01/02/georgia-based-ts-sys-credits-tax-reform-success-for.html">https://www.bizjournals.com/atlanta/news/2018/01/02/georgia-based-ts-sys-credits-tax-reform-success-for.html</a>
Tri-State Trailer Sales, Inc. (Pennsylvania, Ohio)	increased 401(k) for employees, to 100% on the first 4% of compensation:	<a href="http://www.tristatetrailer.com/default.htm">http://www.tristatetrailer.com/default.htm</a>
Turning Point Brands, Inc.	\$1,000 bonuses for 107 employees	<a href="https://www.atr.org/thanks-tax-cuts-turning-point-brands-give-1000-bonuses">https://www.atr.org/thanks-tax-cuts-turning-point-brands-give-1000-bonuses</a>
Turning Point USA	\$300 bonuses to all 115 employees.	<a href="https://www.tpusa.com/">https://www.tpusa.com/</a>
Union Bank & Trust (Lincoln, Nebraska)	All full-time and part-time employees received a \$1,000 bonus. Over 800 employees.	<a href="https://www.ubt.com/">https://www.ubt.com/</a>
United Bank & Trust (Marysville, Kansas)	all employees received a raise of \$100 per month. According to ABA Bankers Journal the raise applies to both salaried and hourly employees.	<a href="https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/">https://bankingjournal.aba.com/2018/01/banks-continue-rolling-out-post-tax-reform-bonuses-community-investments/</a>
Unity Bank	all 200 non-executive employees will receive a \$750 bonus	<a href="https://www.unitybank.com/community-involvement/latest-unity-news/employees-provided-bonuses-in-response-to-federal">https://www.unitybank.com/community-involvement/latest-unity-news/employees-provided-bonuses-in-response-to-federal</a>
U.S. Bancorp	\$1,000 bonuses for 60,000 employees; base wage hike to \$15 per hour; \$150 million charitable contribution	<a href="http://phx.corporate-ir.net/phoenix.zhtml?c=117565&amp;p=irol-newsArticle&amp;ID=2324443">http://phx.corporate-ir.net/phoenix.zhtml?c=117565&amp;p=irol-newsArticle&amp;ID=2324443</a>
Verizon	non-executive employees will receive 50 shares of restricted stock.	<a href="https://www.cnbc.com/2018/01/23/verizon-vz-earnings-ceo-lowell-mcadam-interview.html">https://www.cnbc.com/2018/01/23/verizon-vz-earnings-ceo-lowell-mcadam-interview.html</a>
Verst Logistics, Inc. (Walton, Kentucky)	\$500 bonuses to all full-time employees:	<a href="https://www.prnewswire.com/news-releases/verst-logistics-distributes-tax-bonuses-to-employees-due-to-tax-law-change-300587065.html">https://www.prnewswire.com/news-releases/verst-logistics-distributes-tax-bonuses-to-employees-due-to-tax-law-change-300587065.html</a>

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Visa	significantly increased permanent contributions to employee 401(k) accounts	<a href="https://twitter.com/CNBCnow/status/950384879153410049">https://twitter.com/CNBCnow/status/950384879153410049</a>
Wal-Mart	Base wage increase for all hourly employees to \$11; bonuses of up to \$1,000; expanded maternity and parental leave; \$5,000 for adoption expenses	<a href="https://news.walmart.com/2018/01/11/walmart-to-raise-us-wages-provide-one-time-bonus-and-expand-hourly-maternity-and-parental-leave">https://news.walmart.com/2018/01/11/walmart-to-raise-us-wages-provide-one-time-bonus-and-expand-hourly-maternity-and-parental-leave</a>
Walt Disney Company	\$1,000 bonuses for 125,000 employees; \$50 million investment in employee educational programs:	<a href="https://www.cnbc.com/2018/01/23/125000-disney-employees-to-receive-1000-cash-bonus-company-launches-new-50-million-education-program.html">https://www.cnbc.com/2018/01/23/125000-disney-employees-to-receive-1000-cash-bonus-company-launches-new-50-million-education-program.html</a>
Washington Federal	according to a company statement, "all Washington Federal employees in good standing and earning less than \$100,000 per year will receive a 5% increase on top of their normal merit increase."	<a href="http://markets.businessinsider.com/news/stocks/washington-federal-responds-to-tax-reform-with-accelerated-investments-in-employees-technology-and-community-development-1011705473">http://markets.businessinsider.com/news/stocks/washington-federal-responds-to-tax-reform-with-accelerated-investments-in-employees-technology-and-community-development-1011705473</a>
Washington Trust Bancorp, Inc. (Westerly, Rhode Island)	\$1,000 bonuses for full-time employees and \$500 for part-time employees; \$1.00 per hour salary increase for employees below a certain compensation level:	<a href="https://globenewswire.com/news-release/2018/01/16/1290132/0/en/Washington-Trust-Announces-Employee-Compensation-Enhancements.html">https://globenewswire.com/news-release/2018/01/16/1290132/0/en/Washington-Trust-Announces-Employee-Compensation-Enhancements.html</a>
Waste Management, Inc.	\$2,000 bonuses to approximately 34,000 employees	<a href="https://www.businesswire.com/news/home/20180110006266/en/Waste-Management-Pay-Special-Bonuses-Hourly-Employees">https://www.businesswire.com/news/home/20180110006266/en/Waste-Management-Pay-Special-Bonuses-Hourly-Employees</a>
WebHobby Shop, LLC (Pontiac, Michigan)	\$2.00 per hour raise for employees:	American for Tax Reform reporting
Webster Financial Corporation (Waterbury, Connecticut)	Base wage raised to \$15 per hour; \$1,000 bonuses to full-time employees below vice-president level; \$1 million in additional charitable contributions:	<a href="http://phx.corporate-ir.net/phoenix.zhtml?c=73114&amp;p=irol-newsArticle_Print&amp;ID=2324846">http://phx.corporate-ir.net/phoenix.zhtml?c=73114&amp;p=irol-newsArticle_Print&amp;ID=2324846</a>
Wells Fargo	raised base wage from \$13.50 to \$15.00 per hour; \$400 million in charitable donations for 2018; \$100 million increased capital investment over next three years	<a href="http://www.latimes.com/business/la-fi-wells-fargo-taxes-pay-20171221-story.html">http://www.latimes.com/business/la-fi-wells-fargo-taxes-pay-20171221-story.html</a>
WeStar Energy (Topeka, Kansas)	the utility will pass along tax savings to customers:	<a href="https://www.westarenergy.com/content/about-us/news/2018-news-releases/tax-bill">https://www.westarenergy.com/content/about-us/news/2018-news-releases/tax-bill</a>
Western & Southern Financial Group	\$2,000 bonuses for full time employees; \$1,000 for part time employees	<a href="https://www.bizjournals.com/cincinnati/news/2018/01/08/western-southern-latest-cincinnati-company-to-hand.html">https://www.bizjournals.com/cincinnati/news/2018/01/08/western-southern-latest-cincinnati-company-to-hand.html</a>
Western Alliance Bancorporation	base pay raise of 7.5 percent for the lowest-paid 50% of employees; increased bonuses; increased 401(k) match; etc.	<a href="https://www.westernalliancebancorporation.com/news/wsi-western-alliance-to-share-tax-benefit">https://www.westernalliancebancorporation.com/news/wsi-western-alliance-to-share-tax-benefit</a>
Willis Lease Finance Corporation (Novato, California)	\$1,000 bonuses for all non-executive employees:	<a href="https://globenewswire.com/news-release/2018/01/19/1297985/0/en/Willis-Lease-Finance-Gives-Employee-Bonus-Driven-By-New-Tax-Laws.html">https://globenewswire.com/news-release/2018/01/19/1297985/0/en/Willis-Lease-Finance-Gives-Employee-Bonus-Driven-By-New-Tax-Laws.html</a>
Willow Creek Woodworks	employee bonuses	
Windsor Federal Savings	\$250 bonus for all employees with the exception of upper management	<a href="https://www.windsorfederal.com/About/News">https://www.windsorfederal.com/About/News</a>
Wintrust Financial Corporation (Rosemont, Illinois)	base wage raised to \$15 per hour:	<a href="https://amp.jsonline.com/amp/1062794001?_twitter_impression=true">https://amp.jsonline.com/amp/1062794001?_twitter_impression=true</a>
Wynn Resorts	employee bonuses will be announced in 2018:	<a href="https://www.casino.org/news/steve-wynn-praises-trump-tax-cuts-sharing-340m-savings-with-staff">https://www.casino.org/news/steve-wynn-praises-trump-tax-cuts-sharing-340m-savings-with-staff</a>

**List of Companies Announcing Increased Benefits to Employees/Customers  
As of January 26, 2018**

Company	Description	Reference Link
YAM Worldwide	\$2,000 bonuses for the 595 employees who have been with the company more than six months; \$1,000 bonuses for the 131 employees who have been with the company less than six months. More than \$1.3 million in bonuses were paid:	<a href="https://www.businesswire.com/news/home/20171222005297/en/YAM-Worldwide-Give-1.3-Million-Bonuses-Employees%C2%A0after">https://www.businesswire.com/news/home/20171222005297/en/YAM-Worldwide-Give-1.3-Million-Bonuses-Employees%C2%A0after</a>
Yancey Bros.	\$500 bonuses for 1,200 employees	<a href="http://www.myajc.com/business/tax-cuts-how-much-will-mean-metro-atlanta-hiring/lwNHkW5adTHxypheYUen8K/">http://www.myajc.com/business/tax-cuts-how-much-will-mean-metro-atlanta-hiring/lwNHkW5adTHxypheYUen8K/</a>
Zions Bancorporation	pay raises for more than 40% of employees; \$1,000 bonuses for nearly 80% of employees	<a href="http://www.snl.com/irweblinkx/file.aspx?IID=100501&amp;FID=391621413">http://www.snl.com/irweblinkx/file.aspx?IID=100501&amp;FID=391621413</a>